Horizon PERFORMANCE

Team Temperature Check

Quick. Efficient. Practical.

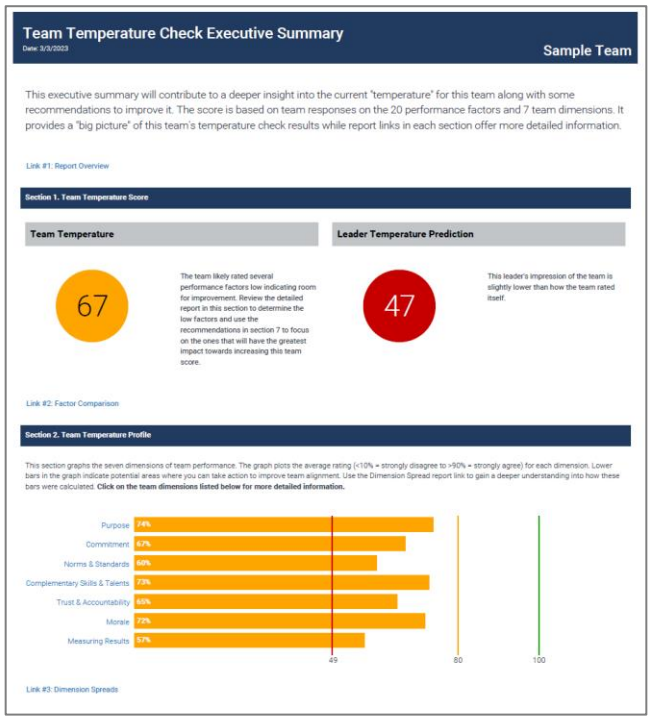
The Team Temperature Check is an easy-to-use tool for a leader to get the pulse of his/her team. The report contrasts team members' assessments of team performance with how the team leader predicts they will answer. The result is a "temperature" check that quickly and accurately measures the health of any team. The report covers seven unique dimensions of team dynamics and is applicable to any team within every organization.

Team Member Survey

Each team member anonymously answers 22 questions related to his/her team's dynamics, while the team leader answers 28 questions predicting how the team will respond.

Report

Easy to understand three-page report. Detailed sections reveal key elements that the leader can use to build team dynamics and address performance obstacles.



Team Temperature Check Executive Summary

Date: 3/3/2023

Sample Team

This executive summary will contribute to a deeper insight into the current "temperature" for this team along with some recommendations to improve it. The score is based on team responses on the 20 performance factors and 7 team dimensions. It provides a "big picture" of this team's temperature check results while report links in each section offer more detailed information.

Link #1: Report Overview

Section 1. Team Temperature Score

Team Temperature

67

The team likely rated several performance factors low indicating room for improvement. Review the detailed report in this section to determine the low factors and use the recommendations in section 7 to focus on the ones that will have the greatest impact towards increasing this team score.

Leader Temperature Prediction

47

This leader's impression of the team is slightly lower than how the team rated itself.

Link #2: Factor Comparison

Section 2. Team Temperature Profile

This section graphs the seven dimensions of team performance. The graph plots the average rating (<10% = strongly disagree to >90% = strongly agree) for each dimension. Lower bars in the graph indicate potential areas where you can take action to improve team alignment. Use the Dimension Spread report link to gain a deeper understanding into how these bars were calculated. **Click on the team dimensions listed below for more detailed information.**

Link #3: Dimension Spreads

Section 1: Team Temperature Score

Team's perception vs. leader's prediction

Section 2: Team Temperature Profile

Team scores for seven dimensions of team performance

Section 3: Team Temperature Ranking

Compare team's and leader's dimension rankings

Section 4: Important Tasks & Completed Tasks Percentages

Time management and follow through analysis

Section 5: Team Feedback

Leader guidance for a collective feedback session

Section 6: Questions for Analysis

Team member recommendations

Section 7: Impact Factors

Leader questions and actions to generate improvement

To initiate your Team Temperature Check contact:
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